

Cabinet – 20 February 2019

Recommendation from Members' Development Steering Group

The Members' Development Steering Group (MDSG) has met on four occasions between June 2018 and January 2019 to discuss members' development generally and to consider the induction programme following the elections in May 2019.

The MDSG considered that Induction training should be delivered by officers and external professional trainers, with input from experienced councillors where appropriate.

The MDSG were keen to utilise the LGA (Local Government Association) councillor workbooks and e-learning resource to supplement training sessions. The workbooks will be provided in paper copy to those who request them and will be available on members' mobile devices.

The MDSG agreed that it would be useful to follow up the induction training with a mandatory, core skills online assessment, covering the basic requirements of being a councillor, including: Code of Conduct, GDPR, IT policies, expenses, interests and how business is conducted.

The assessment would assist in identifying training gaps as well as assessing members' level of understanding.

It will be the responsibility of Chairmen to ensure their members have attended the relevant training for their Committee.

The Members Development Steering Group recommend the Induction Programme, as attached, to Cabinet for approval.